

Requirement of Continuous Professional Development

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
Brunei Darussalam	Yes	<ul style="list-style-type: none"> Nursing Training and Development Center Nursing Board for Brunei , Ministry of Health 	<p>A-CLINICAL PROGRAM Case conference, morbidity/mortality review, case study presentation</p> <p>B-CLINICAL SUPERVISION Preceptor, Mentor</p> <p>C-EDUCATION PROGRAM Lectures (Continue Nursing Education, Continue Medical Education) induction/orientation, conference, seminar, workshop, colloquium and symposium, Local and International.</p> <p>D- SCIENTIFIC MEETINGS Any meeting related to nursing or health conducted at local or international level. Meeting should be able to disseminate new knowledge, practices and methods of improvement of current</p>	Minimum 30 points	Renewal of registration and certificate (annual)	CNE is included in the performance appraisal, including for promotion process and renewal of employment contract for foreign nurses.

¹ AMS need to include definition of Credit/Hour/Points for their respective CPD

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			<p>practice</p> <p>E-LIFE SAVING COURSES First aid. Basic Life support, ACLS/LSCN, BTLS, ATLS, PLS</p> <p>F-ACCREDITED PROGRAM PHD, Masters, Postgraduate Diploma, Postgraduate Certificate, Undergraduate, Advance Diploma, Post-basic Diploma, Certificate</p> <p>G-QUALITY INITIATIVES Quality Control Circle (QCC), strategic Planning, Total Quality Management (TQM), Risk Management, Auditor</p> <p>H- RESEARCH PROJECT Researcher, subject/sample, team members</p> <p>1- WORKING ATTACHMENT Local and international.</p> <p>J-PUBLICATIONS Editor, Bulletin, Journal, Newsletter, members/contributors, Online Nursing & Midwifery</p>			

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			Educational Activities			
Cambodia	In the process of amending the Nursing Law, to be approved in 2014. To be informed at 19 th AJCCN					
Indonesia	Yes	<ul style="list-style-type: none"> Indonesian Training and Development Center MoH Indonesian National Nurse Association (INNA) and the specific nurse expert group 	<p>SEMINAR, CONGRESS/CONFERENCE, WORKSHOP</p> <p>The seminar, congress/conference, workshop on health and/or nursing related subjects; conducted at Local, National and International level; involve speakers from local and international standing.</p> <p>TRAINING</p> <p>Specific to nursing skills according to area of practice and career ladder.</p>	<ul style="list-style-type: none"> 3-5 points (Speaker) 2-3 points (Administrator) 1-13 points (participant) 	<ul style="list-style-type: none"> Renewal of registration and certificate (annual) 25 points / 5 years 	
Lao PDR	Need to confirm after the revision of the Healthcare Law. To be informed 19 th AJCCN					
Malaysia	Yes	Centre for continuing Nursing Education in every health facilities in the country (Nursing Division, Nursing Departments in all health facilities in	<p>A1. CONGRESS/CONFERENCE (LOCAL / INTERNATIONAL)</p> <p>Congress/conference on health related subjects conducted at local or international level. The congress/conference shall involve speakers from local</p>	<ul style="list-style-type: none"> 35-40 points (administrator) 25-30 (nurses) 15-20 point (other) 	Renewal of registration and certificate (annual)	In the process of re-categorisation A1 – A11.

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		the country)	<p>and international standing.</p> <p>A2. SCIENTIFIC MEETINGS</p> <p>Specific to nursing and/or health related topic. The paper presentation should be able to disseminate new knowledge, practices, and methods of improvement of current practices.</p> <p>A3. WORKSHOP/COURSES/ ATTACHMENTS (Include hands-on & Skills courses) A competency related program. A test / quiz administered / skill assessment can be used for the verification of competency attained by the participants.</p> <p>A4. . CONTINUING EDUCATION SESSIONS</p> <p>The Continuing Nursing Education (CNE) / Continuing Medical Education (CME) sessions can be in a form of</p>			

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			<p>lectures/discussion/on line. CNE includes structured incidental teaching in the wards, clinical teaching, mortality and morbidity reviews</p> <p>A5. PRESENTATION AT ACCREDITED MEETINGS</p> <p>Activities encourage continuous learning and updating of knowledge</p> <p>A6. PUBLICATION OF ARTICLES IN JOURNAL/ CHAPTER IN BOOKS/REPORT</p> <p>Publication of original articles in journal, bulletin, magazine, chapters in a book, report and also acknowledgement of contribution towards formulation of CPG, SOP and etc. Credit points are awarded once at that point of publication. journal written by the principal, author or others.</p>			

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			<p>A7. SELF STUDY/GROUP STUDY / DISTANCE LEARNING E.G READING</p> <p>A8. CME/CNE (ON LINE)</p> <p>A9. SUB-SPECIALIZATION</p> <p>Structured and conducted by relevant recognized authorities, local or international and credit points are given only once upon completion of studies.</p> <p>A10. UNDER GRADUATE AND POST GRADUATE PROGRAMMES.</p> <p>A11. INVOLVEMENT AS COMMITTEE OR PROJECT MEMBER</p> <p>- Quality Initiatives e.g Quality Control Circles, Innovations, TQM, Accreditation, ISO</p> <p>- Research projects (as facilitator/</p>			

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			trainer) - Training activities (as facilitator/trainer) SUPPORTIVE ACTIVITIES FOR SELF DEVELOPMENT B1. EDITOR / MEMBER OF EDITORIAL BOARD AS REFEREE OR REVIEWER Credit points will be awarded for the above activities pertaining to the production of journals, special reports, bulletins, newsletters etc. B2. INVOLVEMENT IN OTHER SUPPORTING ACTIVITIES RELATED TO PERSONAL DEVELOPMENT AND SELF IMPROVEMET			
Myanmar	Yes	Myanmar Nurse and Midwife Council. Myanmar Nurse and Midwife Association.	1. Education Programme Short courses, Distance learning, Post-basic courses/ Post graduate courses, Academic Degree programs.	(35) credits for Rector/Pro-rector (Nurse), Director Nursing and Professor (30) credits for Nurse	Consider as predict points for relicensing; Career Ladder/ Promotion criteria	These all CNE/CPD points will be set for different levels of activities by CNE Committee /Standard Committee of MNMC

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		Nursing Divisions: Dept. of Health, Dept. of Medical Science, MOH.	Lecture/ Demonstration, Orientation/ on-job training. (Local & International) Conferences / Congress , Scientific meetings, Seminars , Symposium, Workshops.	Lecturers, Dy. Director, Assistant Director (Nursing) and Nursing Superintendent (25) credits for Assistant lecturer, Nursing Officers, and Matrons/ Nurse Manager, Principal of Nursing/Midwifery Training School		and Will be implemented after the approval of new revised Myanmar Nurse and Midwife Council Law which is on final approval stage.
		CNE body from respective hospitals, clinics and health facilities both private and public sectors from different levels at Regions and States.	2. Clinical Programme (Institutions)	(20) credits for District/ Township Public Health Nurses (DPHN/THN) and Sisters (ward sister or Tutors)		
		Others : (Continuing Medical Education (CME); Health related INGOs.	Participation in : - Case study, Case conference, Presentation of assigned patients, Preceptor, Clinical Supervision/ mentoring, Ward Orientation, Formal ward round & Teaching in nursing round, Pt. Advocacy, Pt. Health Teaching and instructions/ DC- Planning.	(15) credits for Staff Nurse, Lady Health Visitor (LHV) (10) credits for Trained nurse and Midwife		
			Participating nursing education activities,			

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			<p>Hospital clinical meeting, Regular policy instructions/guidelines, Education and Service Coordination meetings & discussions, and other related capacity initiative activities</p> <p>3. Community health programme</p> <p>Participation in : - Morbidity & mortality review, PHC initiative activities, Community Home-base Care/ community nursing project activities,</p> <p>Monthly conference/ Coordinating meetings, Policy & regulation review, Regular policy instructions/ guidelines, other health related meetings.</p> <p>Participating Community level nursing education activities, Community Health Projects, Advocacy Meeting/ Awareness Promotion,</p>			

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			<p>Health Talks.</p> <p>4. Research project</p> <p>Conducting researcher, Participating in nursing research, Seminar/ Paper Presentation, Disseminating research findings, Poster presentation, Setting/ Answering Questionnaires etc.</p> <p>5. Publications</p> <p>Publication in National & International journals Members of editorial committee/ Reviewer Journal club Health related Video shows Video conference</p> <p>6. CNE Sessions / Professional Development</p> <p>Participation in :- Orientation of job related knowledge/skills, Preceptor / mentoring Lecturer/ Resource Person,</p>			

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			<p>Demonstration, Workshop, Seminar, Monthly meeting, Presentation at nursing meeting, Reading Scientific Papers from nursing journals/ publications, Meeting and discussion for CNE/CPD, Online CNE activities, etc.</p> <p>7. Other Supporting Competency Related Programs/ Activities</p> <p>Participation/ Involvement in : Involvement in the Professional Development Committees/ Projects / Professional body,</p> <p>Leadership & management, Competency Assessment: Questionnaires, Interview, Test, Skill- base assessment, etc.</p> <p>IT, Self Study, Group Study, team work , IDP etc.</p> <p>8. Life saving measures:</p>			

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			Participation/ Involvement in : BLS/ CPR, First Aid, Emergency Management in Life Threatening and Ambulation, Emergency Obstetric Care and Safe Delivery, Disaster/ Risk Management activities etc.			
Philippines	Yes	<ul style="list-style-type: none"> • PRC – Standard Division • CPD Council under Board of Nursing 	Formal Non-formal and Informal based on UNESCO definitions to align it with Philippine Qualification Framework and the ASEAN Qualification Reference Framework	One unit /hour of training program for 15 credit units/year & 45 credit units/3 years.	<ul style="list-style-type: none"> • For renewal of PRC ID • To keep the professional updated and maintain competence. 	Currently the Philippines is benchmarking with other countries for awarding credits for non-formal education considering notional learning which includes hours spent on research, personal study, conferences, library work and other relevant activities to gain competencies.
Singapore	Yes only for Advanced Practice Nurse (APN)	Singapore Nursing Board	IN-SERVICE PROGRAMMES (1-2 hours) LOCAL/STRUCTURED EVENTS Conference Seminar Lecture	1 unit per session (Max 10 units per yr) Depending on hours (1 unit for 1-2 hours) Cap at 4 units per day up to 3 days	Only for APN	A nurse/midwife is recommended to attain at least 15 CNE units per year. An APN is required to attain at least 30 CNE units per year, of

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			Workshop Course	For presenter: 2 unit per session		which at least 15 CNE must be related to Advanced Practice Nursing or their clinical specialty for the renewal of license
			OVERSEAS EVENTS Conference Seminar Workshop Study Trip	Similar to Local/ Structured events)		
			RESEARCH/ EVIDENCE BASED/ NURSING QUALITY IMPROVEMENT PROJECTS	10 per project (for Principal investigator/ Leader) 5 per project (for Co-investigator/ members)		
			PRESENTATION OF ORIGINAL PAPER / POSTER/ PROJECT Poster Presentation Oral Presentation	2 per paper 4 per paper		
			PUBLICATION Indexed Journal Book/Textbook Online publication Practice Guidelines	1-5 depend on the type of publication and authorship		
			SELF DIRECTED LEARNING (e-learning, self-learning package, mobile learning eg medscape, lippincott)	1 per module (Max 5 units per yr)		
			SELF-STUDY Reading of paper from health-	1 per claim		

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			related journal, CPG, online publication Self-study from audio-visual media FORMAL COURSES (Not leading to academic qualification and courses that are not awarded PE points) CLINICAL ATTACHMENT HMDP Local Attachment	(Max 3 units per yr) (2-10 unit depending on the number of hours) (2-6 points depending on the number of days) (Max 10 units per yr)		
Thailand	Yes	1. Nursing organizations eg. Nursing and Midwifery Council, Nurses Association, Nursing specialty Associations or societies 2. Accredited Nursing Education Institute 3. Nursing departments, (more than 500 beds hospital)	<u>Category 1:</u> Increase in academic or professional knowledge and competence <u>Category 2:</u> Participation in staff or professional development <u>Category 3:</u> Attending/ Enrollment in educational programs or short-term training courses in nursing of less than four weeks <u>Category 4:</u> Enrollment/Undertaking studies Graduate Nursing and Midwifery Program <u>Category 5:</u> Having training in Nursing Specialty Program/Diploma	1 hour of participation/ attending = 1 CNEU	Relicensing: 50 CNE unit needed for relicensing for every nurse.	

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			<ul style="list-style-type: none"> - 1 month training program 12 – 15 CNEUs - 4 month training program 50 CNEUs 			
Vietnam	Yes	1. Dept of Science Technology and training administration (MoH); 2. Dept of General Planning (Provincial Health Bureau) 3. Nursing and Midwifery Council, 4. Nursing departments (Central hospitals) 5. Training centers of hospital	<p>In-service Training (Max: 24 hours)</p> <p>Clinical program Clinical teaching, wound care, Stoma care, case study presentation</p> <p>Local events Conference Seminar Discussion</p>	<p>In general: 24 hours of CPD is compulsory for all kinds of health workers. (Min: 24 hours) In nursing and midwifery, CPD is mainly focus on comprehensive care, Infection control, Law and professional Regulation, nursing research and nursing specialty.</p> <p>Participating in domestic and overseas science seminar, conference, or discussions in health care sector and being certified by unit presiding over organization, basing on program of seminar, conference, or discussions: Duration of participating in training calculated for the presiding or presenting</p>	<p>Consider as a criterion for holding relicense (the license will be suspended if the holder does not fulfill his/her compulsory hours of CPD for two consecutive years (eg. 24 hour per year);</p> <p>Career Ladder/ Promotion criteria</p>	

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			<p>OVERSEAS EVENTS Conference Seminar Discussion</p> <p>RESEARCH/ PAPER</p>	<p>person will be 8 learning maximally, for each seminar/conference/discussion.</p> <p>Similar to Local/ Structured events)</p> <p>Performing science researches; guiding dissertation, thesis; writing the science articles which are announced in accordance with regulations: The persons guiding thesis, presiding over/acting as secretary for themes at state level or ministerial level will calculated 12 period of learning maximally; person guiding dissertation, or presiding over/acting as secretary for themes at grassroots will be calculated 8 periods of learning maximally (cal culated from time of protecting</p>		

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			COMPOSING THE PROFESSIONAL CURRICULUM	<p>successfully dissertation or when the themes are passed affter examining and receiving).</p> <p>Composing the professional curriculum will be calculated 08 periods maximally for 1 curriculum, depended on consideration of health of units (calculates at time of publication); medical officers, who are not lecturers of educational facilities, are calculate under the actual teaching duration when participated in teaching related to their professional operations.</p>		

CPD: Continuing Professional Development

CNE: Continuing Nursing Education (similar to CPD)